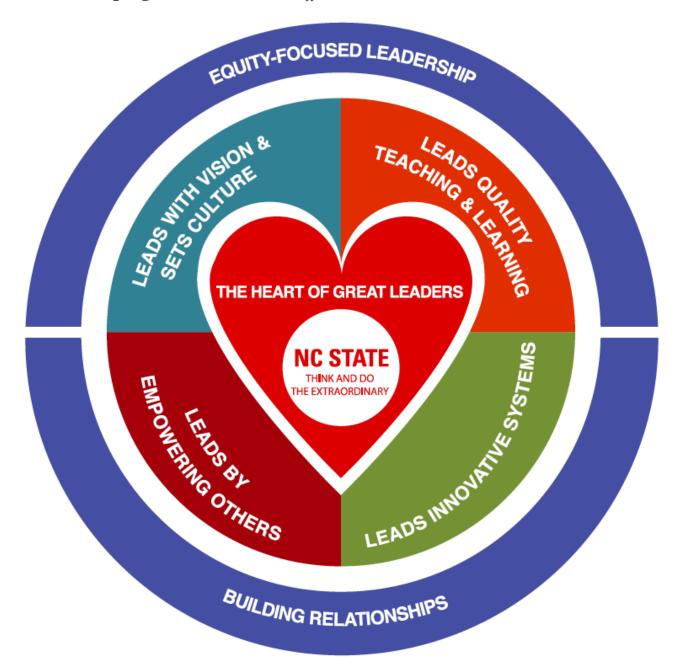
NC STATE PRINCIPAL PREPARATION

Developing Excellent Leaders, Effective Schools, and Enriched Communities





Admission Criteria

- Four years teaching experience in PK-12 public or private school is required.
- Undergraduate GPA of 3.0 or better strongly preferred (2.5 GPA minimum)

NC State Graduate School Application Procedures

All application materials should be submitted via the NC State Graduate School's online application.

- 1. Go to NC State's Graduate School's Online Application web page: <u>https://applygrad.ncsu.edu/apply/</u>
- 2. On the right side of the page, click on the Create Account tab to register for a new account.
- 3. "Application Instructions" are provided within the electronic application, please read carefully. There is a nonrefundable \$75 application fee. Your application can be more rapidly processed if you use a credit card.
- When completing the online application form from the dropdown menu, select the program: Master of School Administration - Distance Summer 1 2024 (for May 2024 start date).
- 5. Make sure you select that you have **NC Residency** and complete the required form in the application system. (This step is very important!)

To complete your NC State Graduate School application, you will need the following items:

- Transcripts from each college attended (except NC State). Upload unofficial transcripts.
- Three **letters of reference**. One letter **must be** from your current supervisor. The system will send an email to your references asking them to electronically submit their reference.
- **OPTIONAL** Official score report from either the Miller's Analogy Test (**MAT**) or the Graduate Record Examination (**GRE**) (taken within the past 5 years).
- Your professional **resume:** Please be detailed and include information on your teaching assignments (grades and subject), current work assignment (location) and include current supervisor name and contact information (address, phone, and email).
- Purpose or Biographical Statement. Describe your career goals, work experience, and academic/professional honors. Include the key learning objectives you hope to achieve in your studies at NC State, your achievements, talents, background, experiences, and traits that will contribute to the land grant mission of NC State to serve all types of learners in all communities.
- A Teaching Philosophical Statement or Educational Platform: Describe your educational philosophy. Please include your view of the purpose of schooling, the key ingredients of an excellent education for all students, and how educational leaders should be viewed by students, teachers, parents, and other stakeholders. Your teaching philosophy should reflect your personal values and beliefs about teaching. It is a self-reflective statement that describes what you believe and provides concrete examples of what you do in the classroom to support those beliefs. You should picture your students walking out of your classroom on the last day of the school year: In what ways are those students different from the ones who entered your classroom on the first day of school?

If you have any problems with the electronic NC State Graduate School application process, please contact:

NC State Graduate School 919-515-2872 – general information 919-515-2871 – graduate records 919-515-2873 – fax graduate-school@ncsu.edu (general inquiries) graduate_applications@ncsu.edu (admissions & application questions)

Your application can be more rapidly processed if you can pay the application fee using a credit card. If not paid on-line with a credit card, the application fee should be mailed directly to the Graduate School.

NC State Graduate School

1020 Main Campus Drive, Room 2300A Campus Box 7102 North Carolina State University Raleigh, NC 27695-7102

MSA Program Application Survey

Once your NC State Graduate School application has been completely submitted, please complete the NC State Principal Preparation/MSA Information Survey (will take approximately 10 minutes).

Required 2024 Information Survey at: https://forms.gle/QxmpamdvH7ww5cW8A

For questions or additional information about the program content or coursework:

Dr. Lesley Wirt, lesley_wirt@ncsu.edu, 919-513-8521





| Name: | | | |
|---|---|-------------|--|
| 1. Have you ever been dismissed from any employment | ? | | |
| | \Box YES (If yes, provide explanation.) | □NO | |
| 2. Have you ever resigned, voluntarily or involuntarily, in or termination of employment? | lieu of contract non-renewal, non-exter | nsion | |
| | \Box YES (If yes, provide explanation.) | □NO | |
| 3. Have you ever been denied tenure/career status? | | | |
| | \Box YES (If yes, provide explanation.) | □NO | |
| 4. Have you ever had a contract non-renewed, non-exter | nded or been dismissed from employm \Box YES (If yes, provide explanation.) | ent? □NO | |
| 5. Have you ever been or are you currently being investigated for alleged misconduct related to your employment or arising out of your employment? | | | |
| | \Box YES (If yes, provide explanation.) | □NO | |
| 6. Have you ever been convicted, pled guilty, or pled nolo contendere (no contest) to any criminal offense other than a minor traffic violation (criminal offense includes, but is not limited to a felony, a misdemeanor, or Driving While Impaired). Please explain relevant circumstances in detail. | | | |
| NOTE: In response to this question, include all offenses following are not minor traffic offenses and must be listed an Accident (hit and run) and Driving While License Reve | d: DWI, DUI, Failure to Stop in the Ever | nt of | |
| , , , , | \Box YES (If yes, provide explanation.) | □NO | |
| 7. Have you ever received probation, deferred prosecution including a PJC (prayer for judgment) other than for a mit | | | |
| | \Box YES (If yes, provide explanation.) | □NO | |
| 8. Have you ever participated in a diversion program in li | eu of prosecution? | | |
| | \Box YES (If yes, provide explanation.) | □NO | |
| 9. Have you ever been arrested, indicted or otherwise ch whether you were convicted or whether the charges were offense? | • | s of | |
| | \Box YES (If yes, provide explanation.) | □NO | |
| 10. Are you currently under criminal investigation or named in an indictment, accusation or special presentment of any offense other than for a minor traffic violation? | | | |

 \Box YES (If yes, provide explanation.) \Box NO



NC State Principal Preparation/MSA Background Information

| 1. Have you ever been, or are you currently being, investigated or charged with a violation of a rofessional Code of Ethics or any similar code of conduct? | | |
|---|---|--------|
| · · · · · · · · · · · · · · · · · · · | \Box YES (If yes, provide explanation.) | □NO |
| 12. Have you ever been, or are you currently being, investigated for alleged or suspected child or neglect by any governmental agency? | | |
| | \Box YES (If yes, provide explanation.) | □NO |
| 13. Have you ever had a professional certificate, credential, or license or any kind revoked o suspended? | | |
| • | \Box YES (If yes, provide explanation.) | □NO |
| 14. Have you ever been reprimanded, censured, placed on probationary status or suspended falleged misconducted or alleged violation of professional standards or conduct? | | |
| | \Box YES (If yes, provide explanation.) | □NO |
| 15. Are there any pending adverse actions against you r credential, or license in North Carolina, any other state of | U | |
| | \Box YES (If yes, provide explanation.) | □NO |
| 16. Are you on a child abuse registry or a sex offender re | egistry of any kind? \Box YES (If yes, provide explanation.) | □no |
| 17. Have you ever been denied a professional license for | r which you applied? \Box YES (If yes, provide explanation.) | □NO |
| 18. Have you ever been granted a professional license of alleged misconduct or alleged violation of professional s | | or any |
| 5 5 1 | \Box YES (If yes, provide explanation.) | □NO |
| 19. Have you ever surrendered a professional license of | any kind before its expiration? \Box YES (If yes, provide explanation.) | □no |
| 20. Have you ever been disciplined by any public agence including, but not limited to, educational licensure? | y responsible for licensure of any kind, | |
| | \Box YES (If yes, provide explanation.) | □NO |
| 21. Have you ever been involuntarily placed on leave by | an employer? \Box YES (If yes, provide explanation.) | □NO |
| 22. Has an administrator ever met with you to address specific concerns about your teaching or | | |
| classroom management? | \Box YES (If yes, provide explanation.) | □NO |



NC State Principal Preparation/MSA Background Information

23. Have you ever been placed on a formal improvement plan (ex: directive action plan or corrective action plan) for your teaching?

 \Box YES (If yes, provide explanation.) \Box NO

24. As a participant in NC Principal Preparation, I agree to immediately inform the Program Director if I am put on a formal improvement plan (directive, or corrective action, etc....) and fully disclose the nature and content of the improvement directive.

25. As a participant in NC Principal Preparation, I agree to immediately seek assistance from the Program Director if any of my supervisors formally or informally raise concerns about my job performance.

| | □ YES | | |
|----------------|-------|--|--|
| a NC Resident? | □YES | | |

26. Are you a NC Resident?

27. What NC teaching license do you currently hold?

| □NC SP1/Initial License | □NC SP2/Continuing License | □Lateral/Residency | \Box Other (please |
|-------------------------|----------------------------|--------------------|----------------------|
| list:) | | | |

28. How many years have you been a teacher? (include this year [2023-2024] academic year)?

| 29. | What NC | teaching licens | se will you ł | hold during | the 2024-202 | 25 school year? |
|-----|--------------|-----------------|---------------|-------------|--------------|-----------------|
| | ease list: _ | | | | | |

30. List any other licenses you hold: _____

31. Have you ever had any loans in default, past or present? _____

If yes, please explain: ______

32. Do you have any hold on college records/cannot get a transcript? _____

33. Are you a 10-month, 11-month, or 12-month employee?

34. Do you work at a year-round school? _____ If so, what track? _____

| 35. Do you have summer work expectations at your school? \Box YES | □NO |
|---|-----|
| If yes, please list? | |

Signature

Date



Please return the completed form as soon as possible to Dr. Wirt by email:

Dr. Lesley Wirt

Email: lesley_wirt@ncsu.edu



MSA Principal Fellow Selection Process



We know that great schools have great leaders.

Leadership succession planning or investing in leadership "bench strength" is a standard practice in successful corporations and in high performing educational systems. NC State MSA program targets resources to prepare the very best leaders for NC's schools and improve student outcomes.

To prepare highly effective leaders for NC's schools, NC State uses a multi-step selection process that includes experiential events in which candidates must demonstrate their skills, knowledge, and dispositions. Through these carefully sequenced interactions, NC State selects the very best people – those who demonstrate characteristics of principals that research has identified as linked to higher levels of student performance and correlated with deeper school change.

NC State selects Principal Fellows who ...

- have high expectations and share the belief that *all* children can achieve at high academic levels;
- have a sense of urgency and personal accountability for achieving results for students;
- have a deep commitment to equity and community engagement;
- possess a deep knowledge of curriculum and instruction and monitor teacher effectiveness;
- and have strong resiliency skills to persevere when confronted with setbacks

Multi-Step Selection Process

1. Applicants complete an enhanced NCSU Graduate School application and must pass a background screening and reference check by **October 30, 2023**. Letters of recommendation for this stage of the process should come from the **candidate's immediate supervisor(s)** and others who have worked closely with the candidate.

2. After a careful review of applications, the NC State MSA Leadership Team and Educational Leadership Faculty select finalists to participate in Candidate Assessment Day (November 11, 2023). Finalists engage in authentic scenario-based activities. Evaluation teams are composed of current teachers, principals, K-12 students, and district personnel.

3. During Candidate Assessment Day, finalists:

- ✓ Role play scenario with a high school student;
- ✓ Role play scenario with a K-12 teacher;
- ✓ Complete multiple timed activities;
- \checkmark Participate in a 10-minute individual interview.

4. At the end of the day, the Assessment Team debriefs with the MSA Leadership Team about the strengths and weaknesses of each candidate.

5. The MSA Leadership Team then completes a comprehensive review of all the materials, consults with district leaders, and makes final admission decisions.

Offers of admission will be made approximately four weeks after Candidate Assessment Day.

go.ncsu.edu/principalprep